

GREATER DAYTON CONSTRUCTION GROUP

DECEMBER / 2018

GREATER DAYTON CONSTRUCTION GROUP / OBERER THOMPSON COMPANY HOST HOLIDAY FESTIVITIES TO ROUND OUT 2018

To kick off the 2018 Holiday Season, Greater Dayton Construction, Ltd. held its inaugural “Breakfast With Santa” on Saturday, December, 8th. More than 50 employees, family, and friends attended the event, and enjoyed a pancake breakfast, as well as a morning of Holiday crafts and a visit from Santa and Mrs. Claus!

The following weekend, GDC, Ltd. held its annual Holiday Open House on Saturday, December, 15th. The GDCG production team transformed the warehouse — usually reserved for job resources, shipments and vehicles — into a festive holiday setting complete with garland, lighting and a 20’ Christmas tree. A special thanks to Todd Conley, Austin Lee, and Aaron Van Norman for preparing the space, and to all those who helped create the “party” atmosphere.



KIM BILBREY, ALONG WITH CAROLINE MORGAN, JENNIFER SMITH, JOYCE O’NEILL AND ANDREA PORTER POSE FOR A QUICK PHOTO WITH SANTA AND MRS. CLAUS DURING THE PANCAKE BREAKFAST

-PHOTO COURTESY OF KIM BILBREY



HR DIRECTOR, JEFF BURKE, PRESENTS DAVE HINCHEE WITH A +25-YEAR SERVICE AWARD

-PHOTO COURTESY OF CAROLINE MORGAN

In addition to the Open House, GDCG/OTC held its Holiday Employee Appreciation Breakfast on Friday, December 21st to thank team members for their year of hard work and dedicated service. During the breakfast, yearly Service Awards were presented to employees for their continued commitment to the company.

To wrap-up the holiday festivities at GDCG, over a dozen employees participated in the annual White Elephant gift exchange. Thank you to all those who participated!



GDCG TEAM MEMBERS, JOYCE O’NEILL, ANDREA PORTER AND NICK DAVIS, POSE FOR A QUICK PHOTO DURING THE OPEN HOUSE

-PHOTO COURTESY OF KIM BILBREY

2018 SERVICE AWARD RECIPIENTS

BRIAN LONG - 5 YEARS

KRISTIAN ADKINS - 15 YEARS

BRIAN HANES - 5 YEARS

DAVE HINCHEE - 25+ YEARS

TODD CONLEY - 10 YEARS

SEAN TUCKER - 25 YEARS

RICKY REED - 10 YEARS

JERRY WURST - 30 YEARS

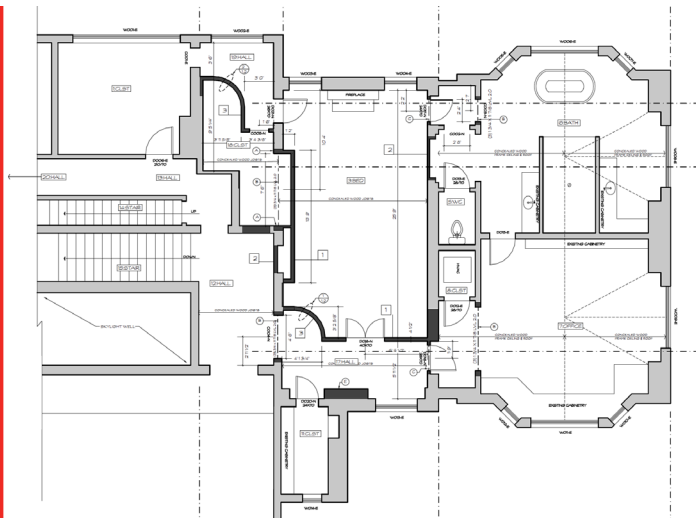
GDB&R BEGINS MASTER-SUITE RENOVATION AT SCHEAR RESIDENCE

After the successful completion of a third-floor remodel last Spring, the Schears of Oakwood have reengaged Greater Dayton Building & Remodeling to complete their master-suite renovation.



BEFORE PHOTO OF MASTER BEDROOM AT SCHEAR RESIDENCE
-PHOTO COURTESY OF CAROLINE MORGAN

GDB&R sales representative, Matt Jones, designed a reconfigured master-suite floorplan that will enlarge the master bedroom and closet.



PROPOSED LAYOUT OF RENOVATED MASTER SUITE
-RENDERING COURTESY OF MATT JONES

In addition to the reconfigured floorplan, the project scope is scheduled to include painting, updated flooring, and new lighting fixtures.

PROJECT AT A GLANCE

Sales Representative: Matt Jones
Project Manager: Sean Tucker
Superintendent: Tony Frey

GDCG COMPLETES GALBRAITH RESTORATION

Greater Dayton Construction Group has finalized restoration efforts at the Galbraith Residence in Beavercreek. The +/- 2,000 sqft. home suffered extensive damage after a fire ignited in the kitchen and spread quickly throughout the structure.



PHOTO OF KITCHEN IN GALBRAITH RESIDENCE AFTER FIRE LOSS
-PHOTO COURTESY OF GRANGE INSURANCE

Upon inspection, GDCG Estimator - Dave Wilson - reported that the home had suffered significant damage, and would require substantial restoration efforts to meet current code requirements.



PHOTO OF RESTORED LIVING ROOM AND KITCHEN AT GALBRAITH RESIDENCE
-PHOTO COURTESY OF BRIAN PIERSON

The restoration scope included new framing, drywall, flooring, paint, and a new garage door.

PROJECT AT A GLANCE

Estimator: Dave Wilson
Superintendent: Brian Pierson
Location: Beavercreek, Ohio

OBERER THOMPSON COMPANY SUBSTANTIALLY COMPLETES PHASE I RENOVATIONS AT VINEYARD CHURCH

Oberer Thompson Company recently wrapped-up building renovations at Dayton Vineyard Church, located at 4051 Indian Ripple Rd. in Beavercreek.



PHOTOS OF EXISTING LOBBY AREA AT VINEYARD CHURCH

-PHOTO COURTESY OF BILL HIBNER

The +/- 2,500 sqft. project scope included the demolition of existing stone columns, and the conversion of an existing lobby into four classrooms and a “mother’s” room. Improvements also included new paint, flooring, and lighting fixtures.



AFTER PHOTO OF RENOVATED CLASSROOMS AT VINEYARD CHURCH

-PHOTO COURTESY OF CAROLINE MORGAN

Phase II construction efforts are scheduled to begin in early 2019, and will include approximately 5,000 sqft. of improvements to existing classrooms, restrooms, and lobby areas.

PROJECT AT A GLANCE

Project Manager: Jeff Ward

Superintendent: Joe Moore

Location: Beavercreek, Ohio

SIMANSKI PROJECT WRAP-UP

Earlier this month, Greater Dayton Construction Group’s Home Services Division finalized improvement efforts at the Simanski Residence in Huber Heights.



AFTER PHOTO OF FRONT ELEVATION AT SIMANSKI RESIDENCE

-PHOTO COURTESY OF BRIAN PIERSON

The project scope included the construction of canopies at the front and rear entries, as well as a remodeled bathroom (with roll-in shower).

Updates in the bathroom included new plumbing and light fixtures, ceramic tile and grab bars.



AFTER PHOTOS OF REMODELED BATHROOM AT SIMANSKI RESIDENCE

-PHOTO COURTESY OF BRIAN PIERSON

PROJECT AT A GLANCE

Sales Representative: Gregg McCluskey

Superintendent: Brian Pierson

Location: Huber Heights, Ohio

BLUE GOOSE HOLIDAY OPEN HOUSE

On Tuesday, December 11th, the Blue Goose Dayton Pond hosted its annual Christmas Open House at JD Legends in Franklin, Ohio.



GDCG TEAM MEMBERS, JOYCE O'NEILL AND ANDREA PORTER, POSE WITH SANTA AT THE BLUE GOOSE HOLIDAY OPEN HOUSE

-PHOTO COURTESY OF BLUE GOOSE DAYTON POND

The event — sponsored by GDCG and fellow trade-partners, FEC, Flooring America, Glass America, Buckeye Insurance Group, and Long Cleaners — featured drinks, good food, a visit from Santa, an interactive DJ, and raffle items.



BLUE GOOSE PARTY ATTENDEES POSE FOR A QUICK GROUP PHOTO DURING THE EVENT

-PHOTO COURTESY OF BLUE GOOSE DAYTON POND

In addition to good company, the event also celebrated a good cause! Through kind donations, Blue Goose was able to provide presents for 80+ children this holiday season. Special thank you to all of those who made a contribution.

GDC, Ltd. WELCOMES NEW EMPLOYEE

Joe Harper | Chief Financial Officer

Greater Dayton Construction Ltd. is happy to welcome Joe Harper to the company! Joe comes to GDC Ltd. with over 30 years of construction finance experience. In addition to holding his CPA licensure, Joe is also a Certified Construction Industry Professional (CCIP).

In his free time, Joe enjoys biking, fishing, and knife making. Welcome to the GDC, Ltd. family, Joe!

EMPLOYEE REMINDERS — HSA CONTRIBUTIONS

For those currently enrolled in GDCG's health-care plan, the beginning of the year is a good time to evaluate the amount of pre-tax dollars you have elected to invest in your personal Health Savings Account (HSA).

Remember, the money in your HSA is always yours and will grow tax free for your use on qualified medical, dental, and vision care. The money stays in your account and does not have to be used at the end of the year... just let it grow year-to-year for that possible expense! The annual contribution for a single enrollee is \$3,500.00, while the maximum contribution for a family is \$7,000.00.

If you have any questions about your health savings account or current contribution rate, see HR Director Jeff Burke.

ANTHEM REWARDS

For those employees covered by GDC's health insurance, remember to take advantage of Anthem's member incentives!

Once you have set up an account online you can then log in to Anthem.com and access the MyHealth Assessment. This is very simple to complete, even if you do not have answers for all questions. After you complete the assessment, within days Anthem will send you information on how you can receive a \$50.00 gift card (again, very easy to do).

You can also take additional steps to earn even more rewards and, of course, stay healthy!

NAME AND ADDRESS CHANGES

If you have recently changed your address, or family status, please see HR Director Jeff Burke to complete a new Employee Information Form.

This form is important for our payroll and benefit providers.