

GREATER DAYTON CONSTRUCTION GROUP / OBERER THOMPSON COMPANY HOST ANNUAL HOLIDAY OPEN HOUSE, COMPANY BREAKFAST & WHITE ELEPHANT GIFT EXCHANGE



BETSY BLANFORD (SPECTRUM INSURANCE) POSES WITH GDCG MARKETING REPRESENTATIVE, KIM BILBREY, DURING THE GDCG/OTC OPEN HOUSE
-PHOTO COURTESY OF KIM BILBREY

To kick off the season's festivities, Greater Dayton Construction, Ltd. held its annual Holiday Open House on Saturday, December, 16th. More than 120 employees, family and friends attended the event, which was hosted on-site for the 8th consecutive year.

The GDCG production team transformed the warehouse — usually reserved for job resources, shipments and vehicles — into a festive holiday setting complete with garland, lighting and a 20' Christmas tree. A special thanks to Todd Conley, Austin Lee, and Aaron VanNorman for preparing the space, and to all those who helped create the "party" atmosphere.

Kohler Catering again kept its promise to provide "exceptional service and unparalleled menu selections," with this year's dessert tray proving to be a hit among GDCG employees. Thank you again to the Kohler Catering team for their contribution towards making the event a success!

In addition to the Open House, GDCG/OTC held its annual Holiday Employee Appreciation Breakfast on Friday, Dec. 22nd to thank team members for their year of hard work and dedicated service. During the breakfast, yearly Service Awards were presented to employees for their continued commitment to the company.



HR DIRECTOR, STEVE MALOY, PRESENTS KIT KITCHEL WITH A FIVE-YEAR SERVICE AWARD
-PHOTO COURTESY OF CAROLINE MORGAN

2017 SERVICE AWARD RECIPIENTS

DAN GILLEN - 5 YEARS

KIT KITCHEL - 5 YEARS

VICTOR ROONEY - 5 YEARS

MATT JONES - 10 YEARS

DAREN HACHEY - 5 YEARS

CHRIS GODFREY - 10 YEARS

To wrap-up the holiday festivities at GDCG, nearly a dozen employees participated in the annual White Elephant gift exchange. All participants had the option to unwrap a new gift or "steal" a previously opened gift from another player.

Thank you to all those who participated!

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GDB&R SUBSTANTIALLY COMPLETES ADDITIONS / RENOVATIONS AT MOBLEY RESIDENCE

Greater Dayton Building & Remodeling has substantially completed renovations at the Mobley residence in Centerville, Ohio.



**PROPOSED RENDERING OF REAR ELEVATION
-RENDERING COURTESY OF MODA4 DESIGN + ARCHITECTURE**

GDB&R Sales Representative, Victor Rooney, collaborated with trade partner MODA4 Design + Architecture, to develop an improved floorplan that created the space the Mobley's desired in their new home.

The project scope included an expanded kitchen, a master bathroom renovation, and three separate room additions. Selections featured in the space include: DuraSupreme Cabinetry, GE appliances, Pella windows, and ceramic tile flooring.



**PROGRESS PHOTO OF REAR ELEVATION AT MOBLEY RESIDENCE
-PHOTO COURTESY OF VICTOR ROONEY**

PROJECT AT A GLANCE

Sales Representative: Victor Rooney

Superintendent: Dave Sisson

ICE DAM PREVENTION

With the continued threat of ice and snow in the Miami Valley, preparation and prevention of ice damming is critical for the longevity of your roof. GDCG seeks to provide valuable, updated literature to their employees, and recommends keeping this information in mind when speaking to insurance adjusters and homeowners.

What is an Ice Dam?: An ice dam is a build up of ice that forms at the edge of a roof, in the valleys, or in the gutters and prevents melting snow (water) from draining off the roof. The water that backs up behind the dam can leak through the roof into a home and cause damage to walls, ceilings, insulation, and other areas.

What Causes Ice Dams?: For ice dams to form, two conditions must exist:

- There must be snow on the roof
- Portions of the roof's outside surface closer to the ridge must be above freezing, while lower surfaces are below freezing

The snow on the roof's surface that is not frozen will melt. As water flows down the roof it reaches the portion that is colder and solidifies. Voila!—an ice dam. The dam grows as it is fed by the melting snow above, allowing water above to back up behind the ice dam and remain a liquid. This water finds cracks and openings in the exterior roof covering and flows into the attic space. From the attic it could flow into exterior walls or through the ceiling insulation and stain the ceiling finish.

Dealing With Ice Dams: For immediate action, remove snow from the roof. This eliminates one of the ingredients necessary for the formation of an ice dam. A "roof rake" and push broom can be used to remove snow, but may damage the roofing materials. In an emergency situation where water is flowing into the house structure, making channels through the ice dam allows the water behind the dam to drain off the roof. Hosing with tap water on a warm day will do this job. Work upward from the lower edge of the dam. The channel will become ineffective within days and is only a temporary solution to ice dam damage.

For long-term action, make your ceiling air tight so no warm, moist air can flow from the house into the attic space. After sealing air leakage paths between the house and attic space, consider increasing the ceiling/roof insulation to cut down on heat loss by conduction.

GDCG RESPONDS TO VEHICLE IMPACT LOSS IN HUBER HEIGHTS

Earlier this month, the Merrick Residence in Huber Heights, Ohio suffered extensive damage to their +/- 2,000 sqft. home when a vehicle ran into an interior wall in the garage.



**PHOTO OF DAMAGE TO THE INTERIOR GARAGE AREA
-PHOTO COURTESY OF MICHAEL JASKOLKA**

Upon inspection, GDCG Estimator - Michael Jaskolka - reported that the home had suffered significant damage, and would require substantial restoration efforts to meet current code requirements.



**PHOTO OF INTERIOR DAMAGE AT MERRICK RESIDENCE
-PHOTO COURTESY OF MICHAEL JASKOLKA**

The restoration scope is scheduled to include new framing, drywall, flooring, paint, and a new garage door. To date, GDCG has performed temporary repairs with full production efforts scheduled to begin in early 2018.

PROJECT AT A GLANCE

Estimator: Michael Jaskolka

Superintendent: Mike Jewsikow

GDCG FINALIZES RENOVATIONS AT TROPICAL SMOOTHIE SPRINGFIELD

GDCG has recently finalized renovations at Tropical Smoothie Cafe (OH-015), located at 2.3.3 E. Home Rd. in Springfield - the largest franchise in the area, with seating for 40+ .



**AFTER PHOTO OF NEW DINING AREA
-PHOTO COURTESY OF BRIAN DOUGLAS**

As part of a corporate reimagining initiative, the +/- 2,300 sqft. space received interior upgrades to modernize the restaurant. The existing "island themed" bamboo and berry-colored walls were removed and replaced by board & batten millwork and PVC bead-board wainscoting.



**AFTER PHOTO OF NEW POINT OF SALES AREA
-PHOTO COURTESY OF BRIAN DOUGLAS**

Additionally, new wall tile and shiplap walls (to accent the new corporate artwork) were installed to complete the space. This project is the latest in an on-going relationship with the Tropical Smoothie franchise, having previously completed renovations / tenant improvements at six local locations.

PROJECT AT A GLANCE

Project Coordinator: Brian Douglas

Superintendent: Dan Gillen

BLUE GOOSE HOLIDAY OPEN HOUSE

On Wednesday, December 13th, the Blue Goose Dayton Pond hosted its annual Christmas Open House at JD Legends in Franklin, Ohio.



GDCG MARKETING REPRESENTATIVE KIM BILBREY AND INSURANCE DIVISION ESTIMATOR MICHAEL JASKOLKA POSE WITH SANTA AT THE BLUE GOOSE HOLIDAY OPEN HOUSE
-PHOTO COURTESY OF BLUE GOOSE DAYTON POND

The event - sponsored by GDCG and fellow trade-partners, FEC, Flooring America, Glass America, and A-One Fabric Restoration - featured drinks, good food, a visit from Santa, an interactive DJ, and raffle items.



BLUE GOOSE PARTY ATTENDEES POSE FOR A QUICK GROUP PHOTO DURING THE EVENT
-PHOTO COURTESY OF BLUE GOOSE DAYTON POND

In addition to good company, the event also celebrated a good cause! Through kind donations, Blue Goose was able provide presents for 80+ children this holiday season. Special thank you to all of those who made a contribution.

“CASUAL FRIDAYS” RAISE HOLIDAY DONATIONS

Since October, GDCG has invited employees to participate in “Casual Fridays” to benefit local families during the holiday season. To participate in “Casual Fridays,” a \$5.00 donation was requested each Friday that an employee wanted to dress casually during the workday.

Approximately \$650.00 was collected and went on to benefit the Blue Goose Christmas Family Fund, providing Christmases for those who otherwise may not have been able to afford one.

“Casual Fridays” will continue throughout 2018, with donations going to several organizations throughout the year.

EMPLOYEE REMINDERS — HSA CONTRIBUTIONS

For those currently enrolled in GDCG’s health-care plan, the beginning of the year is a good time to evaluate the amount of pre-tax dollars you have elected to invest in your personal Health Savings Account (HSA).

Remember, the money in your HSA is always yours and will grow tax free for your use on qualified medical, dental, and vision care. The money stays in your account and does not have to be used at the end of the year ... just let it grow year-to-year for that possible expense!

The annual contribution for a single enrollee is \$3,400.00, while the maximum contribution for a family is \$6,750.00.

If you have any questions about your health savings account or current contribution rate, see HR Director Steve Maloy.

NAME AND ADDRESS CHANGES

If you have recently changed your address, or family status, please see HR Director Steve Maloy to complete a new Employee Information Form.

This form is important for our payroll and benefit providers.

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