GREATER DAYTON CONSTRUCTION GROUP

GREATER DAYTON BUILDING & REMODELING GIVES SECOND LIFE TO CENTERVILLE CONDOMINIUM



BEFORE AND AFTER PHOTOS OF KITCHEN / DINING AREA AT DEDARIO RESIDENCE

-PHOTOS COURTESY OF CAROLINE MORGAN

DECEMBER / 2016



BEFORE AND AFTER PHOTOS OF MASTER BATHROOM AT DEDARIO RESIDENCE -PHOTO COURTESY OF CAROLINE MORGAN

Greater Dayton Building & Remodeling has wrappedup construction on the DeDario's condominium renovation in Centerville, OH.

GDB&R worked with the DeDario's to develop an "aging-in-place" design that enhanced both the functionality and aesthetic appeal of their home.

The project scope included a reconfigured kitchen, the build out of a craft studio (for her) and "man cave"(for him), as well as a new master bathroom, complete with a roll-in shower.

Selections in the condo included: DuraSupreme cabinetry, vinyl plank flooring, and Cambria Quartz countertops.

To celebrate the completion of their renovation, GDB&R — along with Cambria — co-hosted an Open House at the DeDario's condominium on Thursday, December 8th. Attendees included GDB&R team members as well as many of the DeDario's neighbors.

PROJECT AT A GLANCE

SALES REPRESENTATIVE: VICTOR ROONEY | SUPERINTENDENT: DAVE SISSON | LOCATION: CENTERVILLE, OHIO

IN THIS NEWSLETTER

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- WILLIAMS RESTORATION

MVHO DEMONSTRATION KITCHEN

GREATER DAYTON CONSTRUCTION GROUP / OBERER THOMPSON COMPANY HOST ANNUAL HOLIDAY OPEN HOUSE, COMPANY BREAKFAST & WHITE ELEPHANT GIFT EXCHANGE

To kick off the season's festivities, Greater Dayton Construction, Ltd. held its annual Holiday Open House on Saturday, Dec. 10. More than 120 employees, family and friends attended the event, which was hosted on-site for the 7th consecutive year.

The GDCG production team transformed the warehouse — usually reserved for job resources, shipments and vehicles — into a festive holiday setting complete with garland, lighting and a 20' Christmas tree. A special thanks to Todd Conley, Steve Miller, Jacob Bishop and John Hackworth for preparing the space, and to all those who helped create the "party" atmosphere.



PARTY ATTENDEES, BRITNI MARCUM (PUROCLEAN DAYTON), ANNIE SPITZER (STATE FARM INSURANCE) AND BECKY HARRIS, POSE FOR A QUICK PHOTO DUR-ING THE EVENING'S CELEBRATIONS - PHOTO COURTESY OF BECKY HARRIS



GDCG / OTC EMPLOYEES GATHER FOR THE HOLIDAY EMPLOYEE APPRECIATION BREAKFAST - PHOTO COURTESY OF CAROLINE MORGAN



HR MANAGER, STEVE MALOY, PRESENTS GENE TARTELL WITH A 20-YEAR SERVICE AWARD - PHOTO COURTESY OF CAROLINE MORGAN

Kohler Catering again kept its promise to provide "exceptional service and unparalleled menu selections," with this year's lobster rolls proving to be a hit among GDCG employees. Thank you again to the Kohler Catering team for their contribution towards making the event a success!

In addition to the Open House, GDCG/OTC held its annual Holiday Employee Appreciation Breakfast on Friday, Dec. 16th to thank team members for their year of hard work and dedicated service. During the breakfast, yearly Service Awards were presented to employees for their continued commitment to the company.

2016 SERVICE AWARD RECIPIENTS

JERRY CARSNER - 5 YEARS	JOE MOORE - 10 YEARS
TIM GREANY - 5 YEARS	BEN PATRICK - 10 YEARS
BILL HIBNER - 5 YEARS	KELLY FIELDS - 15 YEARS
DAVE WILSON - 5 YEARS	GENE TARTELL - 20 YEARS

To wrap-up the holiday festivities at GDCG, more than a dozen employees participated in the annual White Elephant gift exchange. All participants had the option to unwrap a new gift or "steal" a previously opened gift from another player. Thank you to all those who participated!

GDCG BEGINS RESTORATION AT WILLIAMS RESIDENCE

In November, Greater Dayton Construction Group's Emergency Response Team (ERT) responded to a house fire at the Williams Residence in New Carlisle, Ohio.



FRONT ELEVATION OF WILLIAMS RESIDENCE AFTER FIRE LOSS - PHOTO COURTESY OF MICHAEL JASKOLKA

The 1,050 sqft. structure suffered extensive damage after a fire ignited in the kitchen and spread quickly throughout the home.



REAR ELEVATION OF WILLIAMS RESIDENCE AFTER FIRE LOSS - PHOTO COURTESY OF MICHAEL JASKOLKA

The restoration scope is scheduled to include new interior framing, roofing, and brick repairs. In addition, the home will receive new finishes throughout.

Production is scheduled to begin in early 2017.

PROJECT AT A GLANCE

Estimator: Michael Jaskolka Superintendent: Gary Lee Date of Loss: November 22, 2016

OTC FINALIZES DEMONSTRATION KITCHEN PROJECT AT MVHO

Earlier this month, Oberer Thompson Company substantially completed a demonstration kitchen at Miami Valley Housing Opportunities (MVHO) Opportunity Center.



PROGRESS PHOTO OF DEMONSTRATION KITCHEN AT MIAMI VALLEY HOUSING OPPORTUNITIES - PHOTO COURTESY OF CAROLINE MORGAN

What was previously a 500 sqft. conference room / open office space was converted to a full kitchen, now featuring Americana Capital Cabinetry, GE appliances, vinyl flooring, and laminate counter tops.



AFTER PHOTO OF DEMONSTRATION KITCHEN AT MVHO OPPORTUNITY CENTER - PHOTO COURTESY OF JOHN POPELAR

In addition, the kitchen also features a Closed Circuit Television system and a 50" TV to provide a "live view" of demonstrations for participants.

PROJECT AT A GLANCE

Project Manager: John Popelar Superintendent: Kristian Adkins

SCHEDULE OF EVENTS Quarterly Safety Meetings — Thursday, January 26th & Friday, January 27th

During January, GDC, Ltd. will be holding its first quarter safety meetings for members in the commercial and residential divisions. The Commercial Division will meet at 4:00 P.M. on 1/26 and the Residential Divisions will meet on 1/27 at 7:00 A.M.

For more information on the upcoming meetings, see Safety Coordinator Chris Godfrey.

EMPLOYEE REMINDERS — HSA CONTRIBUTIONS

For those currently enrolled in GDCG's healthcare plan, the beginning of the year is a good time to evaluate the amount of pre-tax dollars you have elected to invest in your personal Health Savings Account (HSA).

Remember, the money in your HSA is always yours and will grow tax free for your use on qualified medical, dental, and vision care. The money stays in your account and does not have to be used at the end of the year... just let it grow year-to-year for that possible unexpected expense!

The maximum contribution for a single enrollee is \$3,400.00 (up \$50.00 from 2016) while the maximum contribution for a family will remain \$6,750.00.

If you have any questions about your health savings account or current contribution rate, see HR Director Steve Maloy.

NAME AND ADDRESS CHANGES

If you have recently changed your address, or family status, please see HR Director Steve Maloy to complete a new Employee Information Form.

This form is important for our payroll and benefit providers.

GDCG HOSTS CE COURSE FOR INDUSTRY PROFESSIONALS

During the month of December, GDCG along with trade partner AllServ, hosted a continuing education course for those working in the home insurance industry.

The course was hosted at GDCG's main office and focused on residential property evaluation and the current state of residential remodeling.

HOLIDAY CARD SIGNING EVENT

On Wednesday, December 7th, Greater Dayton Construction Group and trade partner Glass America hosted a holiday card-signing event from 8:00 a.m.-4:30 p.m. at the GDCG main office.



SHANNON GRIGSBY AND MACY GRISEZ (WITH ERIC EVANS STATE FARM OFFICE) STOPPED BY TO SIGN HOLIDAY CARDS -PHOTO COURTESY OF CAROLINE MORGAN

Over 500 signed holiday cards were collected and distributed to the Dayton VA Hospital.

Thank you to those who participated!

"CASUAL FRIDAYS" RAISE HOLIDAY DONATIONS

Since October, GDCG has invited employees to participate in "Casual Fridays" to benefit local families during the holiday season.

To participate in "Casual Fridays," a \$5.00 donation was required each Friday that an employee wanted to dress casually during the workday.

Approx. \$700.00 was collected and went on to benefit the Blue Goose Christmas Family Funds and help provide Christmases for those who otherwise may not have been able to afford one.

"Casual Fridays" will continue throughout 2017, with donations going to several organizations throughout the year.

